Chinmaya Vishwa Vidyapeeth
Deemed to be University



NAAC PEER TEAM VISIT
05 - 07June 2025

CRITERION 7
INSTITUTIONAL VALUES AND BEST PRACTICES

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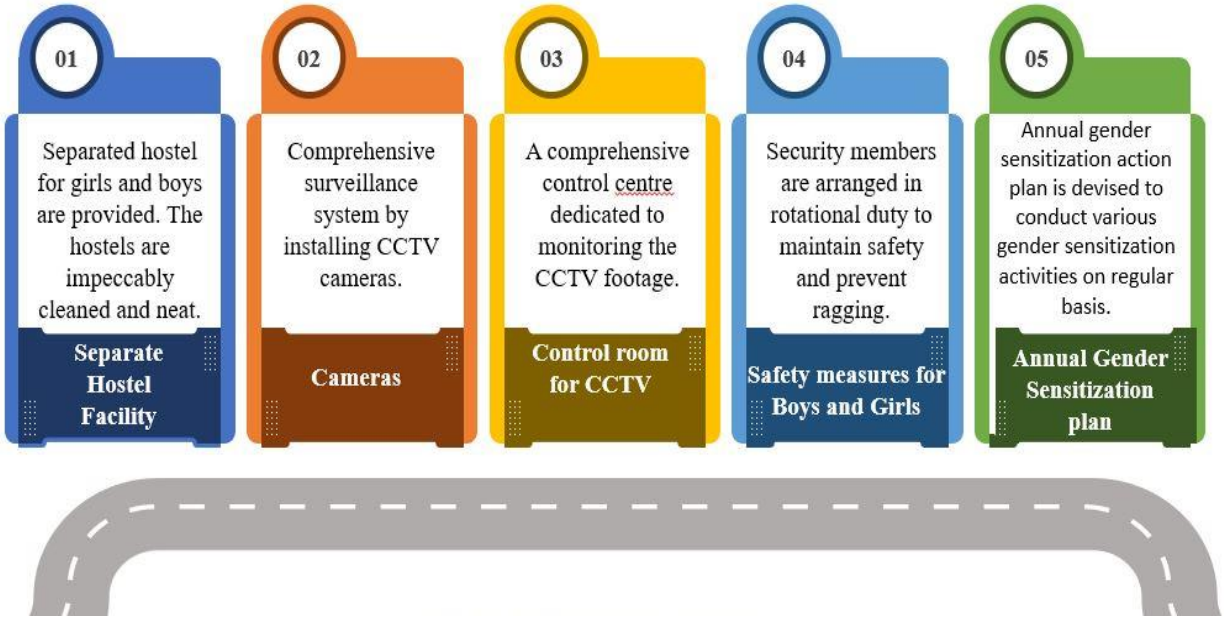
CRITERION 7

Institutional Values and Best Practices

7.1.1 INSTITUTION HAS INITIATED GENDER AUDIT AND MEASURE FOR THE PROMOTION OF GENDER EQUITY

Introduction

Chinmaya University is committed to fostering an inclusive and equitable environment that ensures equal opportunities for all students, faculty, and staff, regardless of gender. In line with this commitment, the university has initiated a **Gender Audit** to assess the effectiveness of gender-inclusive policies and practices. Additionally, various measures have been implemented to **promote gender equity** within the institution, ensuring a safe and supportive atmosphere for learning and professional growth.



Gender Audit: A Step Towards Inclusivity

A **Gender Audit** is a systematic process that evaluates the university's policies, programs, and infrastructure to identify areas where gender disparities exist and recommend corrective measures. At Chinmaya University, the Gender Audit is conducted periodically by a dedicated committee that includes faculty members, administrative staff, and student representatives. This audit helps in:

- Assessing the representation of different genders in academic and non-academic positions.

- Evaluating the gender inclusivity of the curriculum and research initiatives.
- Identifying barriers that prevent equal participation of all genders in leadership roles.
- Reviewing policies related to recruitment, promotions, and work-life balance.

The findings from the audit are used to develop strategies that foster gender-sensitive practices and create an equitable academic environment.

Gender Equity Measures at Chinmaya University

1. Equal Representation in Leadership and Academics

The university actively promotes gender diversity in leadership roles, faculty appointments, and administrative positions. Recruitment and promotion policies are designed to ensure fair representation of all genders, encouraging women and other underrepresented groups to take up leadership roles. Efforts are made to bridge the gender gap in traditionally male-dominated fields by offering mentorship programs and professional development opportunities.

2. Gender-Sensitive Curriculum and Research

Chinmaya University integrates gender studies into its curriculum to sensitize students and faculty to gender-related issues. Research initiatives that focus on gender equity, women's empowerment, and social inclusion are encouraged. Special funding and scholarships are provided for research projects addressing gender disparities and women’s contributions in various fields.

3. Safe and Inclusive Campus Environment

To create a safe and secure campus, the university has established **anti-sexual harassment committees** and a **Gender Sensitization Cell** that addresses gender-related grievances. Awareness workshops and sensitization programs are conducted regularly to educate students and staff on gender equality, sexual harassment prevention, and inclusive behaviour. A zero-tolerance policy towards gender-based discrimination or harassment is strictly enforced.

4. Infrastructure and Facilities for Gender Inclusivity

The university provides **gender-neutral restrooms, separate hostel accommodations, and dedicated common rooms** to ensure the comfort and safety of all students. Special provisions are made for **maternity and childcare support** for faculty and staff, promoting a gender-sensitive workplac

5. Encouraging Women in Sports and Extracurricular Activities

Chinmaya University ensures equal participation of all genders in sports, cultural, and extracurricular activities. Special training programs and facilities are provided to encourage female students to participate in competitive sports and leadership activities. Scholarships and awards are given to outstanding achievers in various domains to promote confidence and ambition.





MOCK PARLIAMENT SESSION

Enhanced Safety and Security Measures

Chinmaya University prioritizes the safety and well-being of its students by implementing a range of **security measures and gender-sensitive policies**. The university provides **separate hostel facilities** for male and female students, ensuring privacy, comfort, and security. These hostels are equipped with **round-the-clock security personnel**, biometric access, and wardens to oversee the safety and discipline of residents.

To further enhance security, **CCTV cameras** are installed across the campus, including key locations such as entrances, academic buildings, hostels, and common areas. These cameras are monitored from a **centralized control room**, allowing security personnel to respond promptly to any concerns. Additionally, the university has put in place **strict safety measures** for both boys and girls, including **restricted entry to hostel premises, emergency helplines,**

and self - defence training workshops. A dedicated **women's grievance redressal cell** and a **gender sensitization committee** ensure that any gender-related concerns are addressed efficiently.



Control Room for CCTV

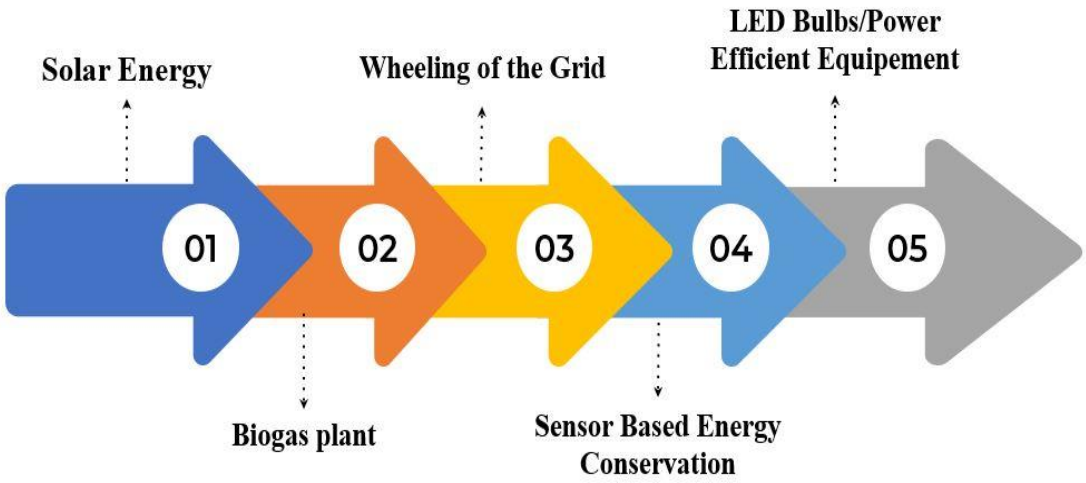


CCTV in classroom

To foster a culture of inclusivity and awareness, Chinmaya University implements an **Annual Gender Sensitization Plan**. This includes **workshops, seminars, awareness campaigns, and training sessions** on topics such as gender equality, workplace harassment prevention, and inclusive leadership. These initiatives aim to educate students, faculty, and staff on gender rights, responsibilities, and respectful communication. Through these proactive measures, Chinmaya University continues to uphold its commitment to providing a safe, equitable, and empowering academic environment for all.

7.1.2 THE INSTITUTION HAS FACILITIES FOR ALTERNATE SOURCES OF ENERGY AND ENERGY CONSERVATION MEASURES

Institutional Commitment to Renewable Energy and Energy Conservation – Chinmaya Vishwa Vidyapeeth



Adoption of Solar Energy Infrastructure

Chinmaya Vishwa Vidyapeeth (CVV) showcases its environmental consciousness by integrating **solar energy systems** as a major alternative energy source across its campuses. Rooftop solar panels have been installed on academic and residential buildings, contributing significantly to the institution's daily power requirements. These installations not only reduce dependency on conventional electricity sources but also lower operational energy costs. The solar energy generated is efficiently utilized during the daytime, and any surplus is **wheeled back to the grid** via net metering systems, supporting the wider community's renewable energy capacity. Regular maintenance ensures optimal performance and longevity of these systems.



SOLAR PANEL-GIRLS HOSTEL



SOLAR PANEL-BOYS HOSTEL





Wheeling to the Grid

Implementation of Energy-Efficient Technologies

In parallel with its renewable energy efforts, CVV has implemented **energy-efficient technologies** throughout the campus. This includes the replacement of conventional lighting systems with **LED lights**, which consume significantly less electricity and last longer. In academic blocks, hostels, and administrative offices, **sensor-based lighting systems** are installed in corridors, classrooms, and washrooms. These sensors automatically control lighting based on occupancy, ensuring that energy is not wasted in unoccupied spaces. Additionally, **energy-efficient air conditioning units** and equipment with high Energy Star ratings are used to reduce the energy footprint in high-usage areas.





Monitoring and Periodic Energy Audits

To assess and improve the effectiveness of its conservation measures, CVV conducts **periodic energy audits**. These audits are performed by certified external agencies and cover every aspect of power usage on campus—from lighting and lab equipment to HVAC systems. The audit findings are used to optimize existing systems and plan for future upgrades, ensuring a culture of continual improvement. Power consumption data is regularly reviewed by the facilities team, and action is taken to rectify any anomalies or inefficiencies.

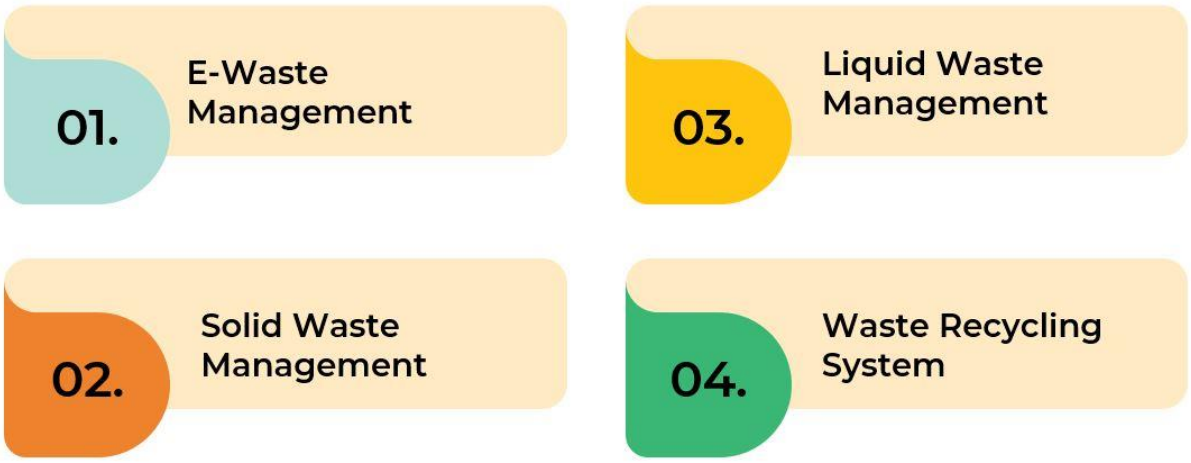
Behavioral Change through Campus Engagement

CVV believes that **awareness and behavioral change** are just as important as infrastructure in achieving long-term energy sustainability. To this end, the university organizes workshops, webinars, and awareness campaigns aimed at students, faculty, and administrative staff. Events such as **"Energy Conservation Week"** and **"Green Campus Day"** engage the university community in meaningful discussions and actions. Students are encouraged to take ownership of small changes—like switching off devices when not in use—and participate in green initiatives such as poster-making and energy-saving competitions.

Aligning Infrastructure with Institutional Values

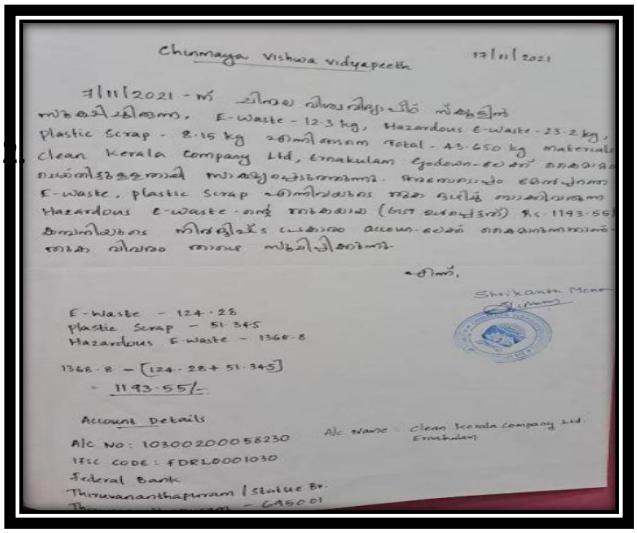
The institution's commitment to energy conservation goes beyond compliance—it is rooted in CVV's **core values of ethical, sustainable, and holistic education**. By aligning infrastructure development with ecological responsibility, CVV nurtures an academic ecosystem that reflects both modern technology and timeless values. The university's approach serves as a model for other institutions, proving that **sustainable practices** can be seamlessly integrated into the academic and cultural fabric of a higher education environment.

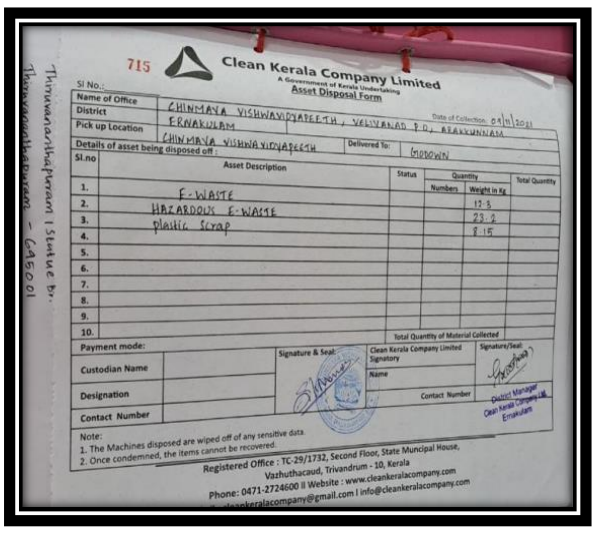
7.1.3 DESCRIBE THE FACILITIES IN THE INSTITUTION FOR THE MANAGEMENT OF THE FOLLOWING TYPES OF DEGRADABLE AND NONDEGRADABLE WASTE



1. E-Waste Management

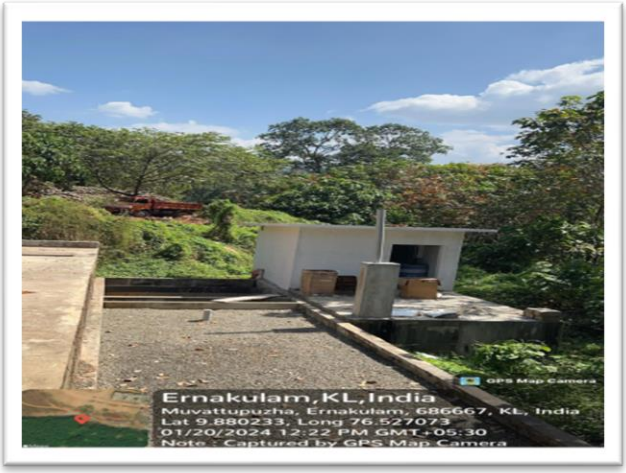
Chinmaya Vishwa Vidyapeeth (CVV) has taken robust steps to manage electronic waste (e-waste) responsibly. The institution has designated e-waste collection points on campus where outdated or non-functional electronic devices such as computers, printers, and other peripherals are systematically collected. These are either refurbished for reuse in laboratories and training programs or disposed of through authorized e-waste recyclers who comply with environmental guidelines. CVV conducts periodic audits of e-waste and educates faculty and students about proper disposal methods to prevent environmental harm. Additionally, workshops and awareness programs are conducted to promote a “repair and reuse” culture, reducing the generation of electronic waste at the source.





Solid Waste Management

Solid waste generated on the campus—ranging from paper, plastics, packaging materials, and organic waste—is managed through a **segregation-at-source** system. Color-coded dustbins are placed at multiple points across academic buildings, hostels, and canteens for proper segregation of biodegradable and non-biodegradable waste. The biodegradable waste is sent to the composting unit within the campus, where it is converted into organic manure for use in the university's gardens and green spaces. Non-biodegradable waste is collected by authorized municipal bodies or recycling agencies for safe disposal. Regular cleanliness drives and student-led waste segregation campaigns further support solid waste management on campus.



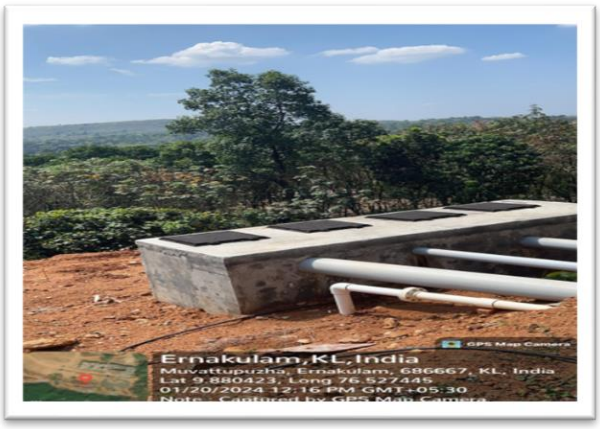


SOLID WASTE MANAGEMENT

3. Liquid Waste Management

CVV recognizes the importance of efficient liquid waste management to ensure hygiene and prevent environmental pollution. The institution has installed a well-maintained **sewage treatment plant (STP)** to treat domestic and lab-generated wastewater. The treated water is recycled for non-potable uses such as gardening, cleaning, and flushing. Liquid waste from laboratories is subjected to preliminary chemical neutralization procedures before entering the drainage system, following biosafety and chemical waste disposal protocols. Drainage systems are periodically cleaned and maintained to avoid blockages, and faculty and lab assistants are trained in safe disposal methods to prevent contamination of natural water resources.





4. Waste Recycling System

CVV's commitment to sustainability is reflected in its comprehensive waste recycling program. Paper recycling bins are placed in office and academic blocks, encouraging reuse and minimizing single-use paper. Old answer scripts, draft documents, and packaging materials are shredded and sent to paper recycling units. The organic waste composting system converts biodegradable kitchen and garden waste into high-quality compost, which is used to fertilize the campus flora. Students are actively involved in the recycling initiatives through eco-clubs, where they learn to create useful products from discarded materials, such as DIY stationery and eco-friendly crafts. These initiatives foster a culture of sustainability and creative reuse.



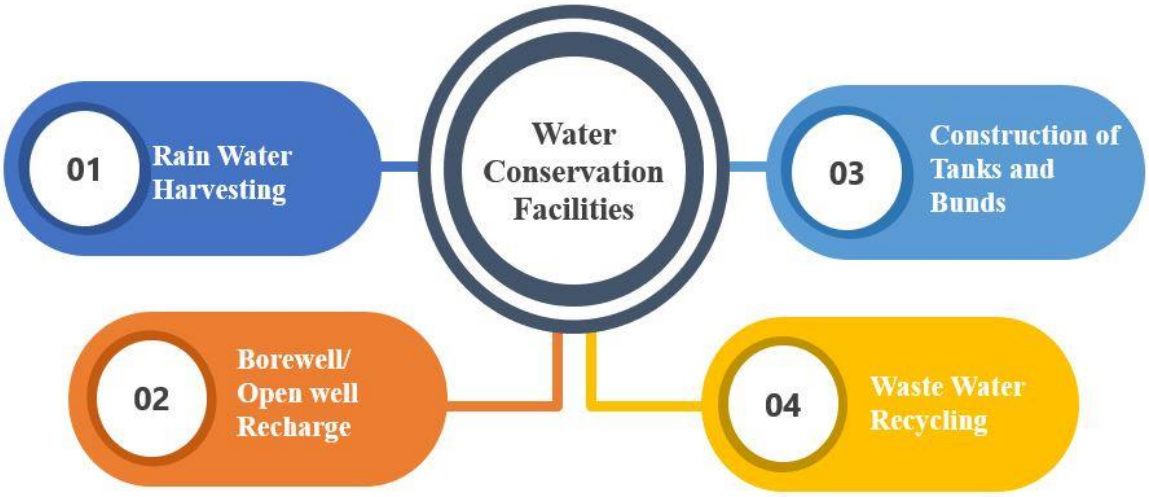
Rain Water Storage

WASTE RECYCLING SYSTEM



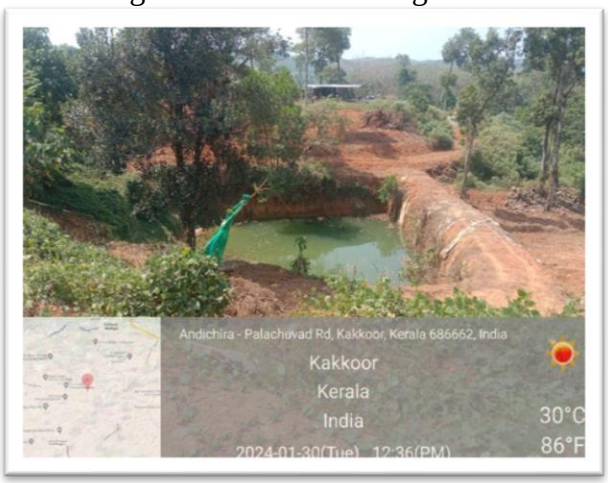


7.1.4 Water conservation facilities available in the Institution

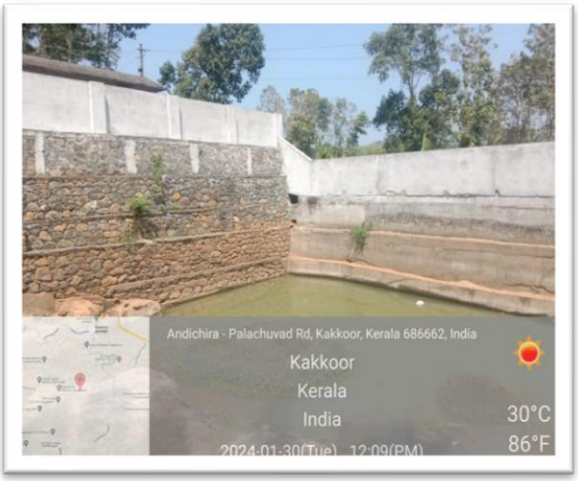


1. Rainwater Harvesting: A Step Toward Sustainable Hydration

At Chinmaya Vishwa Vidyapeeth, rainwater harvesting is considered a critical part of the campus's environmental responsibility. The institution has installed dedicated rainwater harvesting systems across rooftops and open areas to collect and channel rainwater into percolation pits and storage tanks. This not only replenishes the groundwater table but also helps minimize surface water runoff, reducing the risk of soil erosion. The harvested rainwater is utilized for non-potable purposes such as gardening, cleaning pathways, and in flush systems, significantly reducing the burden on municipal water sources. This initiative is supported by awareness campaigns among students and faculty to sensitize them about the importance of conserving rainwater for future generations.



Rainwater Pit



Natural Pond

2. Borewell and Open Well Recharge: Nurturing Groundwater Reserves

Recognizing the declining groundwater levels in many parts of the country, CVV has taken proactive steps to maintain and recharge its borewells and open wells. The university has established a structured groundwater recharge system wherein rainwater and treated greywater are directed into recharge wells strategically placed across the campus. These recharge wells are periodically maintained to ensure efficiency and are designed to allow water to seep slowly into the earth, thus recharging the aquifers. Through this initiative, the university not only maintains a steady water supply for its day-to-day operations but also contributes to the larger cause of groundwater conservation in the region.



Borewell



Open well

3. Construction of Tanks and Bunds: Traditional Methods Reinvented

In keeping with India's age-old water conservation traditions, Chinmaya Vishwa Vidyapeeth has constructed water storage tanks and earthen bunds within the campus to capture rainwater and surface runoff. These structures are particularly useful during monsoon seasons, enabling the storage of excess water that can later be used during dry months. The tanks help control water flow, preventing flooding or waterlogging in low-lying areas, and support campus landscaping by supplying water for irrigation purposes. The bunds also aid in moisture retention and soil conservation. These sustainable practices integrate both modern engineering and traditional wisdom to make water management more effective and eco-friendlier.



Rainwater Pit



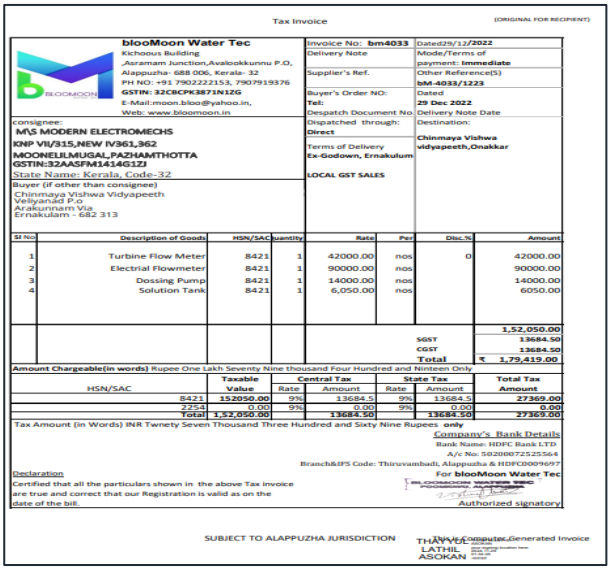
Water Tank

4. Wastewater Recycling: Efficient Resource Reuse

CVV has made notable investments in wastewater recycling infrastructure to reduce water wastage and promote reuse. The campus houses a **Sewage Treatment Plant (STP)** that processes wastewater from hostels, canteens, and academic blocks. The treated water is safe and reused for gardening, flushing systems, and cleaning operations. By recycling wastewater, the university minimizes the extraction of fresh water and contributes significantly to sustainable water resource management. This system not only saves a large volume of water annually but also sets an example for eco-conscious campus planning, aligning perfectly with Chinmaya Vishwa Vidyapeeth's commitment to environmental stewardship.



Waste Water Recycling



Tax Invoice

(ORIGINAL FOR RECIPIENT)

blooMoon Water Tec
Kichoous Building
,Asramam Junction,Avalookkunnu P.O,
Alappuzha- 688 006, Kerala- 32
PH NO: +91 7902222153, 7907919376
GSTIN: 32CBCPK3871N1ZG
E-Mail:moon.bloo@yahoo.in,
Web: www.bloomoon.in

Invoice No: **bm4033**	Dated29/12/**2022**
Delivery Note	Mode/Terms of payment: **Immediate**
Supplier's Ref.	Other Reference(S) **bM-4033/1223**
Buyer's Order NO:	Dated **29 Dec 2022**
Tel:	Despatch Document No. Delivery Note Date
Dispatched through: **Direct**	Destination: **Chinmaya Vishwa vidyapeeth,Onakkar**
Terms of Delivery **Ex-Godown, Ernakulum**	**LOCAL GST SALES**

consignee:
M\S MODERN ELECTROMECHS
KNP VII/315,NEW IV361,362
MOONELILMUGAL,PAZHAMTHOTTA
GSTIN:32AASFM1414G1ZJ
State Name: Kerala, Code-32
Buyer (if other than consignee)
Chinmaya Vishwa Vidyapeeth
Veliyanad P.o
Arakunnam Via
Ernakulam - 682 313

Sl No	Description of Goods	HSN/SAC	Quantity	Rate	Per	Disc.%	Amount
1	Turbine Flow Meter	8421	1	42000.00	nos	0	42000.00
2	Electrial Flowmeter	8421	1	90000.00	nos		90000.00
3	Dossing Pump	8421	1	14000.00	nos		14000.00
4	Solution Tank	8421	1	6,050.00	nos		6050.00
							1,52,050.00
						SGST	13684.50
						CGST	13684.50
						Total	₹ 1,79,419.00

Amount Chargeable(in words) Rupee One Lakh Seventy Nine thousand Four Hundred and Ninteen Only

HSN/SAC	Taxable Value	Central Tax Rate	Central Tax Amount	State Tax Rate	State Tax Amount	Total Tax Amount
8421	152050.00	9%	13684.5	9%	13684.5	27369.00
2254	0.00	9%	0.00	9%	0.00	0.00
Total	1,52,050.00		13684.50		13684.50	27369.00

Tax Amount (in Words) INR Twnety Seven Thousand Three Hundred and Sixty Nine Rupees only

Company's Bank Details
Bank Name: HDFC Bank LTD
A/c No: 50200072525564
Branch&IFS Code: Thiruvambadi, Alappuzha & HDFC0009697

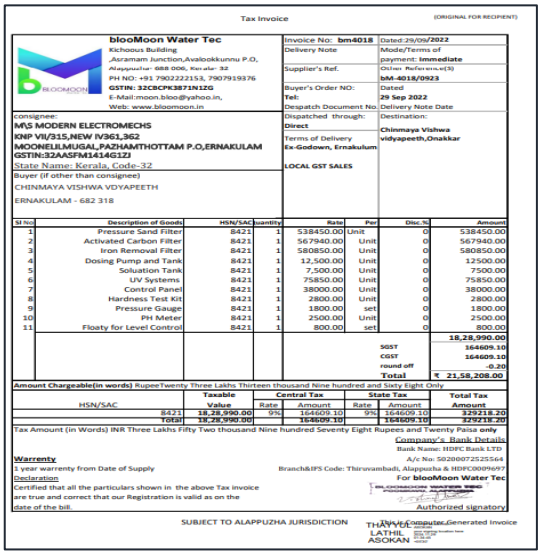
Declaration
Certified that all the particulars shown in the above Tax invoice are true and correct that our Registration is valid as on the date of the bill.

For **blooMoon Water Tec**
Authorized signatory

SUBJECT TO ALAPPUZHA JURISDICTION

This is Computer Generated Invoice

THAHIL LATHIL ASOKAN



Tax Invoice

(ORIGINAL FOR RECIPIENT)

blooMoon Water Tec
Kichoous Building
,Asramam Junction,Avalookkunnu P.O,
Alappuzha- 688 006, Kerala- 32
PH NO: +91 7902222153, 7907919376
GSTIN: 32CBCPK3871N1ZG
E-Mail:moon.bloo@yahoo.in,
Web: www.bloomoon.in

Invoice No: **bm4018**	Dated:29/09/**2022**
Delivery Note	Mode/Terms of payment: **Immediate**
Supplier's Ref.	Other Reference(S) **bM-4018/0923**
Buyer's Order NO:	Dated **29 Sep 2022**
Tel:	Despatch Document No. Delivery Note Date
Dispatched through: **Direct**	Destination: **Chinmaya Vishwa vidyapeeth,Onakkar**
Terms of Delivery **Ex-Godown, Ernakulum**	**LOCAL GST SALES**

consignee:
M\S MODERN ELECTROMECHS
KNP VII/315,NEW IV361,362
MOONELILMUGAL,PAZHAMTHOTTAM P.O,ERNAKULAM
GSTIN:32AASFM1414G1ZJ
State Name: Kerala, Code-32
Buyer (if other than consignee)
CHINMAYA VISHWA VDYAPEETH
ERNAKULAM - 682 318

Sl No	Description of Goods	HSN/SAC	Quantity	Rate	Per	Disc.%	Amount
1	Pressure Sand Filter	8421	1	538450.00	Unit	0	538450.00
2	Activated Carbon Filter	8421	1	567940.00	Unit	0	567940.00
3	Iron Removal Filter	8421	1	580850.00	Unit	0	580850.00
4	Dosing Pump and Tank	8421	1	12,500.00	Unit	0	12500.00
5	Soluation Tank	8421	1	7,500.00	Unit	0	7500.00
6	UV Systems	8421	1	75850.00	Unit	0	75850.00
7	Control Panel	8421	1	38000.00	Unit	0	38000.00
8	Hardness Test Kit	8421	1	2800.00	Unit	0	2800.00
9	Pressure Gauge	8421	1	1800.00	set	0	1800.00
10	PH Meter	8421	1	2500.00	Unit	0	2500.00
11	Floaty for Level Control	8421	1	800.00	set	0	800.00
							18,28,990.00
						SGST	164609.10
						CGST	164609.10
						round off	-0.20
						Total	₹ 21,58,208.00

Amount Chargeable(in words) RupeeTwenty Three Lakhs Thirteen thousand Nine hundred and Sixty Eight Only

HSN/SAC	Taxable Value	Central Tax Rate	Central Tax Amount	State Tax Rate	State Tax Amount	Total Tax Amount
8421	18,28,990.00	9%	164609.10	9%	164609.10	329218.20
TOTAl	18,28,990.00		164609.10		164609.10	329218.20

Tax Amount (in Words) INR Three Lakhs Fifty Two thousand Nine hundred Seventy Eight Rupees and Twenty Paisa only

Warrenty
1 year warrenty from Date of Supply

Company's Bank Details
Bank Name: HDFC Bank LTD
A/c No: 50200072525564
Branch&IFS Code: Thiruvambadi, Alappuzha & HDFC0009697

Declaration
Certified that all the particulars shown in the above Tax invoice are true and correct that our Registration is valid as on the date of the bill.

For **blooMoon Water Tec**
Authorized signatory

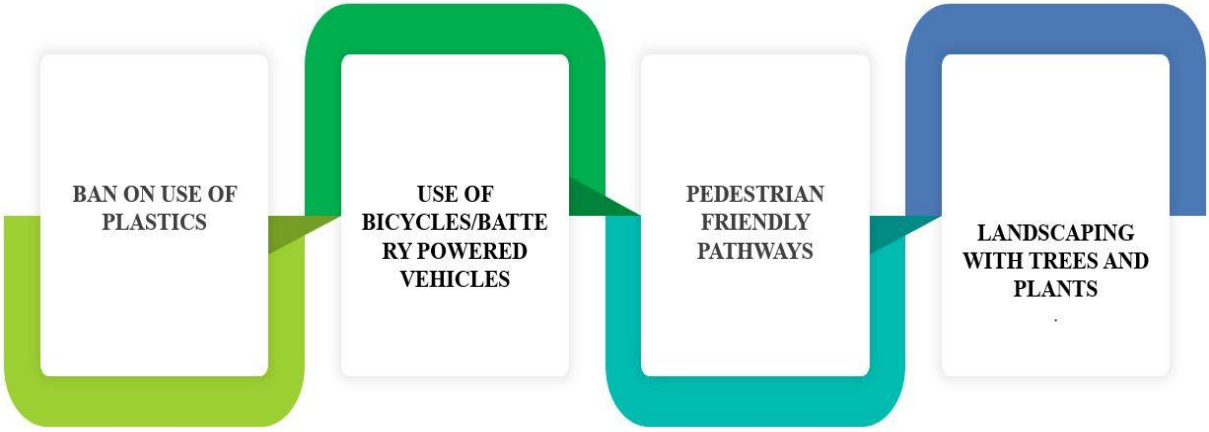
SUBJECT TO ALAPPUZHA JURISDICTION

This is Computer Generated Invoice

THAHIL LATHIL ASOKAN

Bills for the purchase of Equipment's

7.1.5 Green Campus Initiatives include



1. Ban on Use of Plastics: Steering Toward a Plastic-Free Campus

Chinmaya Vishwa Vidyapeeth (CVV) has implemented a strict ban on the use of single-use plastics within the campus, demonstrating its commitment to environmental stewardship. This initiative is not only a policy decision but also a cultural transformation in campus life. From the canteens to administrative offices and student events, alternatives such as cloth bags, paper wraps, and biodegradable containers are actively promoted. Awareness drives, eco-club activities, and seminars are conducted regularly to sensitize students and staff about the harmful impact of plastics on ecosystems and human health. This plastic-free initiative aligns with the institution's broader mission of sustainability and ensures that every stakeholder contributes to maintaining a clean and green environment.



BAN ON USE OF PLASTICS

2. Promotion of Eco-Friendly Transportation: Bicycles and Battery-Powered Vehicles

CVV encourages the use of non-polluting, energy-efficient modes of transport within the campus. Bicycles and battery-operated vehicles are made available and promoted as the primary means of internal mobility for students, staff, and visitors. This not only reduces the carbon footprint of daily commutes but also contributes to physical well-being and a quieter, less polluted environment. Vehicle-free zones and charging stations have been thoughtfully integrated into campus infrastructure to support this initiative. The policy is particularly impactful for reducing fossil fuel dependency, minimizing emissions, and encouraging a healthier lifestyle among the university community.





USE OF BICYCLES/BATTERY POWERED VEHICLES

3. Pedestrian-Friendly Pathways: Designing for Sustainability and Accessibility

Chinmaya Vishwa Vidyapeeth has developed a network of pedestrian-friendly pathways across the campus to promote walking over vehicular travel. These pathways are shaded, well-lit, and interconnected, allowing safe and convenient movement for all members of the academic community. The walkways are often lined with greenery, providing an aesthetically pleasing environment that encourages walking while reducing noise and air pollution. These measures not only align with sustainability goals but also enhance the campus experience by creating serene and walkable zones, fostering closer community interaction and student engagement in eco-conscious behavior.





4. Landscaping with Trees and Plants: Building a Green Learning Ecosystem

The landscaping at Chinmaya Vishwa Vidyapeeth is a harmonious blend of natural beauty and ecological function. The campus features a well-planned green cover that includes native trees, ornamental plants, and herbal gardens. These green spaces are not only visually pleasing but serve multiple purposes — improving air quality, regulating temperature, enhancing biodiversity, and offering peaceful spots for study and relaxation. Regular plantation drives are organized involving students and staff, reinforcing the collective responsibility of nurturing the environment. The landscaping design also incorporates water-efficient irrigation systems, ensuring that greenery is maintained in a sustainable manner.



Chinmaya Vishwa Vidyapeeth
Deemed to be University

Ref. No.: CVV-NAAC /09/2022 30th November 2022

CIRCULAR

The University has been establishing various measures as Green Campus Initiatives (GCI: Please refer the Policy Document attached) and save the nature and energy and places great importance the conservation of energy and preserving the nature as its. As a part of the noble cause, an effective mechanism has been introduced by the university authority and the implemented energy saving approach in the every spere of the university progress. So, it is informed to all the concerned that the university has implemented energy conservation measures including conserving Electricity with better day light utilisation, LED Lightings etc in al the teaching-learning, academic and administrative facilities by which the University heading towards the mission: Enery saved is Energy Produced. The Staff and students are requested to cooperate to this mission for a energy surplus nation.

Thanking you,

Registrar
REGISTRAR
Chinmaya Vishwa Vidyapeeth
Ernakulam - 682 313 Kerala

Encl: 1. Green Campus Policy Document
2. Waste Management Policy Document

Copy to:
The Office of the VC
Dean Academics
HOS Concerned
Notice Board of Staff & Students

THAYYU LLATHIL ASOKAN

Chinmaya Vishwa Vidyapeeth
Adi Sankara Nilayam, Veliyanad P.O., Arakunnam Via Ernakulam Dist., Kerala 682313
0484 2788800 I www.cvv.ac.in I contact@cvv.ac.in



LANDSCAPING WITH TREES AND PLANTS

7.1.6 Quality audits on environment and energy are regularly undertaken by the institution

Sustainable Commitment through Quality Audits on Environment and Energy at Chinmaya Vishwa Vidyapeeth

Chinmaya Vishwa Vidyapeeth (CVV) strongly upholds the values of sustainability, environmental protection, and responsible energy usage. In line with its vision for holistic education rooted in ecological balance, the institution carries out regular **quality audits on environment and energy** to evaluate and improve its green practices. These audits are essential tools that help the university maintain a healthy ecological footprint while fostering awareness and action across its campus community.



Natural Topography and Vegetation at the Campus



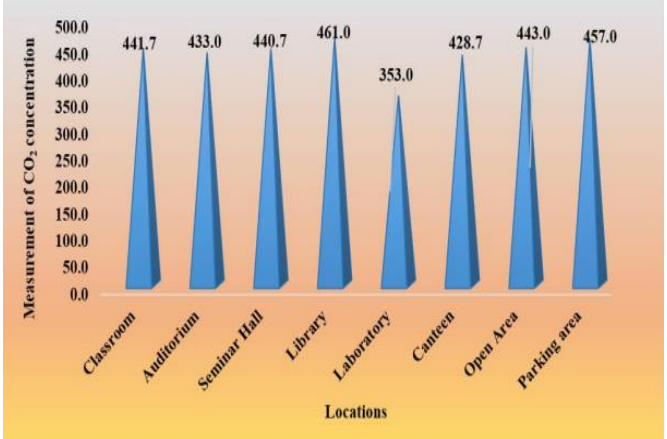
Medicinal and Vegetable Garden observed in the Campus

1. Environmental Audits: A Culture of Accountability

Environmental audits are conducted periodically to assess the institution's impact on the surrounding ecosystem. These audits evaluate parameters such as air and water quality, solid and liquid waste management, green cover, and biodiversity. The objective is to identify environmental risks, ensure compliance with environmental norms, and recommend improvements for environmental sustainability.

At CVV, these audits are more than formal procedures—they are a reflection of its dedication to becoming a model green campus. External environmental experts are often invited to

conduct comprehensive assessments, bringing in objectivity and best practices. The findings are analysed, and necessary corrective actions are initiated through the administrative and maintenance departments. These audits also serve as learning opportunities for students, especially those engaged in environmental science and sustainability studies.



Measurement of CO2 concentration in the Organization

2. Energy Audits: Toward Efficient and Responsible Energy Use

CVV conducts energy audits to track and optimize the consumption of electricity, fuel, and renewable energy sources. The audit process includes evaluating the efficiency of lighting systems, heating and cooling equipment, power distribution networks, and backup power systems such as generators and inverters.

Through these audits, Chinmaya Vishwa Vidyapeeth has implemented several measures to reduce energy wastage. These include the use of energy-efficient LED lighting across the campus, solar panels for harnessing renewable energy, motion-sensor lights in classrooms and restrooms, and energy-efficient air conditioning systems. Energy audits are instrumental in identifying areas where power savings can be made, thus helping the institution lower its carbon emissions and operational costs.



Energy conservation facilities observed in the Campus

3. Water and Waste Audits: Enhancing Sustainability Practices

As part of its environmental quality assurance, CVV also undertakes water and waste audits. These audits focus on water consumption patterns, leakages, rainwater harvesting system efficiency, and wastewater treatment mechanisms. The institution has adopted water-saving technologies and ensures the reuse of treated water for gardening and sanitation purposes.

In addition, the waste audit helps monitor the effectiveness of waste segregation, recycling systems, composting practices, and safe disposal of e-waste and biomedical waste. These efforts collectively contribute to building a cleaner and more sustainable campus environment.



Water Management Activities observed in the campus

4. Certified by Auditing Agency



NATURE SCIENCE FOUNDATION

[A Unique Research and Development Centre for Society Improvement]
Coimbatore 641 004, Tamil Nadu, India.
[www.nsfonline.org.in]

Inspection Certificate

This is to certify that
Chinmaya Vishwa Vidyapeeth (Deemed to be University), Ernakulam, Kerala – 682 313, India has successfully undergone
Green, Environment and Energy Audits on 15th May, 2019
to access Green Campus initiatives, Eco friendly environment, Electrical Energy conservation and Energy conservation in compliance with the applicable regulations, policies and standards in the Campus was found to be satisfactory.

Valid Till: 14.05.2022

Dr. S. Rajalakshmi
Chairman

THAYYUL LLATHIL ASOKAN

Dr. P. V. Sreenivasan
Director



NATURE SCIENCE FOUNDATION

[A Unique Research and Development Centre for Society Improvement]
Coimbatore 641 004, Tamil Nadu, India.
[www.nsfonline.org.in]

Inspection Certificate

This is to certify that Chinmaya Vishwa Vidyapeeth (Deemed to be University), Ernakulam, Kerala – 682 313, India has implemented ecofriendly sustainability practices in line with National Building Code of India Part 11 (Approach to Sustainability) inspected on 24.05.2022. This certificate is valid for the following scope of activities.

1. Green Audit
2. Environment Audit
3. Energy Audit

Certificate No.: NSF/PR/ACERT/2023/35
Date of Inspection: 24.05.2022
Valid Till : 23.05.2025

Dr. S. Rajalakshmi
Chairman

THAYYUL LLATHIL ASOKAN

Dr. P. V. Sreenivasan
Director

7.1.7 The Institution has Differently-abled (Divyangjan) friendly, barrier free environment

Creating an Inclusive and Accessible Campus: Divyangjan-Friendly Facilities at Chinmaya Vishwa Vidyapeeth

Chinmaya Vishwa Vidyapeeth (CVV) is deeply committed to inclusivity and equal access to education for all. As part of its mission to provide a holistic and supportive academic environment, the institution has taken extensive steps to create a **Divyangjan-friendly** campus that is accessible, safe, and empowering for differently-abled individuals. The university ensures that no student, faculty member, or visitor is left behind due to physical limitations by incorporating various infrastructural and support facilities designed with universal accessibility in mind.

1. Barrier-Free Environment Across Campus

One of the most significant initiatives taken by Chinmaya Vishwa Vidyapeeth is the development of a **barrier-free campus infrastructure**. All major buildings, including academic blocks, administrative offices, libraries, hostels, and canteens, are equipped with ramps and handrails to support easy movement for wheelchair users and those with mobility challenges.



Ramps for easy access to classrooms

The walkways are wide, obstruction-free, and levelled to prevent accidents or inconvenience. The main entrances and exits of buildings are designed for smooth accessibility, ensuring that individuals using mobility aids can comfortably navigate throughout the campus.

2. Elevators for Multi-Storey Accessibility

Recognizing the need for vertical mobility, **elevators have been installed in multi-storey buildings** to provide convenient access for differently-abled individuals. These elevators are equipped with safety features, audio announcements, and Braille-enabled buttons to accommodate both visually impaired and physically challenged users. This thoughtful addition significantly improves access to classrooms, seminar halls, and administrative offices situated on upper floors.



Elevator

3. Signage and Display Boards for Easy Navigation

To ensure a self-sufficient and independent experience for all individuals, the campus features clearly visible **signage and display boards**. These signs are placed at appropriate heights and include **symbols and bilingual text** to aid understanding for everyone, including those with cognitive or visual impairments.

Braille signs and tactile indicators have also been introduced at key locations to support visually impaired users. These assistive tools help users confidently move around the campus and identify various blocks, rooms, and facilities.



Signage including tactile path, lights, display boards and sign posts



Display boards

4. Dedicated Toilets and Amenities for the Differently-Abled

CVV provides **exclusive restrooms designed for differently-abled individuals**. These restrooms are spacious and equipped with features like support bars, western commodes, and slip-resistant flooring to ensure safety and comfort. These are strategically located in academic and residential buildings for convenience and ease of access.



Disabled-Friendly Washroom

5. A Culture of Inclusivity and Awareness

Beyond physical infrastructure, the institution fosters a **culture of empathy and support** through awareness programs, workshops, and student initiatives that promote sensitivity towards the needs of the differently-abled. The staff and security personnel are trained to assist and guide individuals with special needs.

7.1.8 DESCRIBE THE INSTITUTIONAL EFFORTS/INITIATIVES IN PROVIDING AN INCLUSIVE ENVIRONMENT I.E., TOLERANCE AND HARMONY TOWARDS CULTURAL, REGIONAL, LINGUISTIC, COMMUNAL, SOCIO-ECONOMIC AND SUCH OTHER DIVERSITIES

Promoting Inclusivity and Diversity at Chinmaya Vishwa Vidyapeeth

Chinmaya Vishwa Vidyapeeth (CVV) is committed to fostering an inclusive and harmonious academic environment where students, faculty, and staff from diverse backgrounds feel respected, valued, and empowered. Rooted in the ideals of *Vasudhaiva Kutumbakam* (the world is one family), the institution actively encourages tolerance, mutual respect, and cultural integration through its various initiatives. These efforts are central to CVV's mission to create a transformative space for holistic education and character building.

1. Cultural and Linguistic Harmony

Chinmaya Vishwa Vidyapeeth welcomes students from different parts of India and the world, celebrating the rich diversity of languages, traditions, and lifestyles. The university organizes regular cultural programs, **language festivals, and heritage celebrations** to promote cross-cultural appreciation. Events like **Bhasha Utsav, International Mother Language Day, and cultural weeks** provide platforms for students to showcase their linguistic and regional identities.

Multilingual communication is promoted on campus, with staff and faculty trained to be supportive of non-native speakers. Sanskrit, being a central focus of the university's vision, is taught in an inclusive manner, encouraging participation from students of all linguistic backgrounds.

2. Regional and Communal Tolerance

CVV's academic curriculum and campus culture actively discourage any form of regional or communal bias. Courses on **Indian knowledge systems, interfaith dialogue, philosophy, and ethics** promote an understanding of multiple belief systems and traditions. This academic foundation helps students build respect for diversity and become socially responsible citizens.

Interfaith prayers, inclusive discussions, and community outreach programs ensure that students from various religious and regional backgrounds feel a sense of belonging. The

campus celebrates all major Indian festivals including Diwali, Eid, Christmas, Pongal, Onam, and more — reflecting unity in diversity.

3. Socio-Economic Inclusiveness

The institution provides **scholarships, fee waivers, and financial assistance** to deserving students from economically weaker sections. Special attention is given to ensuring that financial constraints do not hinder access to quality education. Merit-cum-means scholarships are granted to promote equity and equal opportunity.

Additionally, the university promotes student-led clubs and forums that discuss socio-economic challenges, helping to sensitize peers towards the struggles faced by underprivileged communities. Volunteering opportunities and community service initiatives encourage empathy and social responsibility.

4. Gender Sensitivity and Safe Campus Environment

Chinmaya Vishwa Vidyapeeth strongly supports gender equality and provides a safe, respectful environment for all genders. **Workshops on gender sensitivity**, **POSH (Prevention of Sexual Harassment) training**, and an active Internal Complaints Committee (ICC) are in place to maintain a zero-tolerance policy against any kind of discrimination or harassment.

Leadership opportunities are equally distributed, and women are encouraged to participate in academic and extracurricular roles across the institution.

5. Collaborative and Inclusive Learning Environment

CVV fosters a collaborative academic culture where group activities, open dialogues, and inclusive pedagogy are encouraged. Faculty members are trained to accommodate different learning styles and backgrounds, ensuring that every student is supported academically and emotionally.



Brochure of Know India Programme conducted at Veliyanad



Know India Programme conducted at Veliyanad



'Bhashayen Ek Bhaav Ek' as part of The Bharatiya Bhasha Mahotsav - The Festival of Indian Languages.

7.1.9 SENSITIZATION OF STUDENTS AND EMPLOYEES OF THE INSTITUTION TO THE CONSTITUTIONAL OBLIGATIONS: VALUES, RIGHTS, DUTIES AND RESPONSIBILITIES OF CITIZENS

Chinmaya Vishwa Vidyapeeth (CVV), rooted in the rich Indian knowledge traditions and inspired by the vision of Swami Chinmayananda, places a strong emphasis on instilling the values enshrined in the Indian Constitution among its students, faculty, and staff. The institution takes pride in sensitizing its academic community towards their fundamental rights, duties, and responsibilities as citizens of India, thereby nurturing conscious, ethical, and socially responsible individuals.

1. Awareness Through Curriculum Integration

CVV integrates constitutional values and ethics into its curriculum across disciplines. Courses such as Indian Philosophy, Ethics, and Indian Knowledge Systems provide students with a deeper understanding of justice, liberty, equality, and fraternity. Modules are designed to help students relate ancient wisdom with modern civic values, thereby building a strong foundation of national responsibility.

Special sessions on **Indian Constitution and Governance** are conducted through guest lectures, workshops, and seminars. These events enable students and staff to explore constitutional provisions, rights, duties, and how these play a role in everyday decision-making and governance.

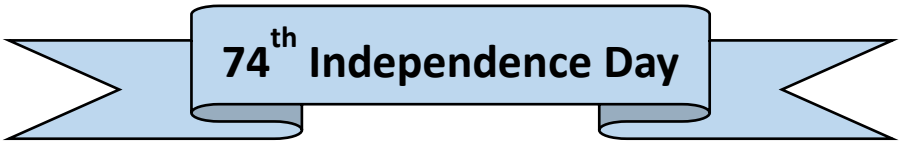
2. Observance of National Days and Events

To cultivate national spirit and awareness of constitutional principles, Chinmaya Vishwa Vidyapeeth observes key national events such as:

- **Constitution Day (November 26)**
- **Republic Day (January 26)**
- **Independence Day (August 15)**
- **National Voters' Day (January 25)**







These events involve flag hoisting ceremonies, reading of the Preamble, student speeches, debates, and essay competitions, all centered around constitutional rights and duties. The participation of both students and staff in these activities reinforces a collective commitment to the values of democracy and civic responsibility.

3. Values-Based Education and Moral Responsibility

At the heart of Chinmaya University's educational philosophy lies the emphasis on **Seva (selfless service)**, **Satyam (truth)**, and **Dharma (righteous living)**. These ideals closely align with constitutional values. Students are encouraged to reflect on the responsibilities of citizens not just in legal terms, but also from a moral and spiritual perspective.

Regular **Value Education Classes**, **Gita chanting sessions**, and **spiritual discourses** foster a deep-rooted understanding of ethical behavior and compassionate citizenship, cultivating qualities such as honesty, non-violence, empathy, and respect for diversity.

4. Civic Engagement and Community Outreach

CVV promotes civic consciousness through various outreach initiatives. **NSS (National Service Scheme)** and student volunteer programs organize cleanliness drives, awareness rallies, and visits to rural communities. These initiatives help students realize their role in nation-building and encourage active participation in societal welfare.

Workshops on **voter awareness**, **legal rights**, and **gender equality** further inform students and staff about their rights and how to exercise them responsibly.

5. Inclusive Campus Policies and Practices

Chinmaya University ensures an inclusive and discrimination-free campus environment, guided by constitutional values. Anti-ragging policies, gender sensitivity programs, and support for differently-abled individuals reflect the university's commitment to equality, justice, and dignity for all.

The Internal Complaints Committee (ICC), grievance redressal mechanisms, and mentorship support systems ensure the protection of rights and promotion of responsibilities in everyday campus life.

7.1.10 THE INSTITUTION HAS A PRESCRIBED CODE OF CONDUCT FOR STUDENTS, TEACHERS, ADMINISTRATORS AND OTHER STAFF AND CONDUCTS PERIODIC PROGRAMMES IN THIS REGARD

Chinmaya Vishwa Vidyapeeth (CVV), as an institution inspired by the teachings of Swami Chinmayananda, emphasizes a holistic educational environment that balances academic excellence with ethical values. To promote discipline, integrity, and mutual respect across the campus, the university has implemented a **comprehensive Code of Conduct** for students, faculty, administrators, and support staff. The institution also ensures **regular orientation and awareness programs** to uphold these standards and reinforce its vision of value-based learning.

1. Clearly Defined Code of Conduct for All Stakeholders

CVV maintains a well-documented Code of Conduct that is tailored to address the responsibilities and expected behavior of different stakeholder groups. These guidelines are shared during admissions, recruitment, and onboarding processes and are also available through the institutional portal and handbooks.

For **students**, the code outlines rules related to academic integrity, discipline, classroom decorum, participation in campus life, use of digital tools, and peer interaction. It strongly discourages any form of ragging, bullying, or discrimination.

Faculty members are expected to maintain professionalism in teaching, research, student mentoring, and institutional service. Their code includes guidelines for ethical classroom behavior, non-discriminatory practices, intellectual honesty, and dedication to student growth.

Administrators and non-teaching staff follow protocols emphasizing confidentiality, accountability, courteous behavior, and respect for institutional hierarchy and student welfare.

2. Awareness and Orientation Programmes

To ensure that the Code of Conduct is not just a formal document but a lived value system, CVV regularly conducts **orientation sessions, seminars, and interactive programs** for all stakeholders.

At the beginning of every academic year, **student orientation programs** are conducted where they are introduced to the institution's philosophy, rules, expectations, and the broader importance

of ethical conduct. Similarly, **faculty development programs (FDPs)** are held throughout the year that include modules on ethics in academia, teacher-student dynamics, and responsibilities in curriculum delivery.

Administrative and support staff participate in training workshops that focus on communication, teamwork, and responsible service delivery. These programs are designed to promote a unified institutional culture grounded in **dignity, discipline, and service**.





Workshop on Human Values and Professional Ethics

3. Monitoring and Grievance Redressal

To ensure adherence to the Code of Conduct, Chinmaya Vishwa Vidyapeeth has established various committees such as the **Disciplinary Committee**, **Internal Complaints Committee (ICC)**, and **Grievance Redressal Cell**. These bodies are empowered to review complaints, conduct inquiries, and recommend corrective measures when needed. The system is designed to be transparent, fair, and student-centric while upholding institutional integrity.

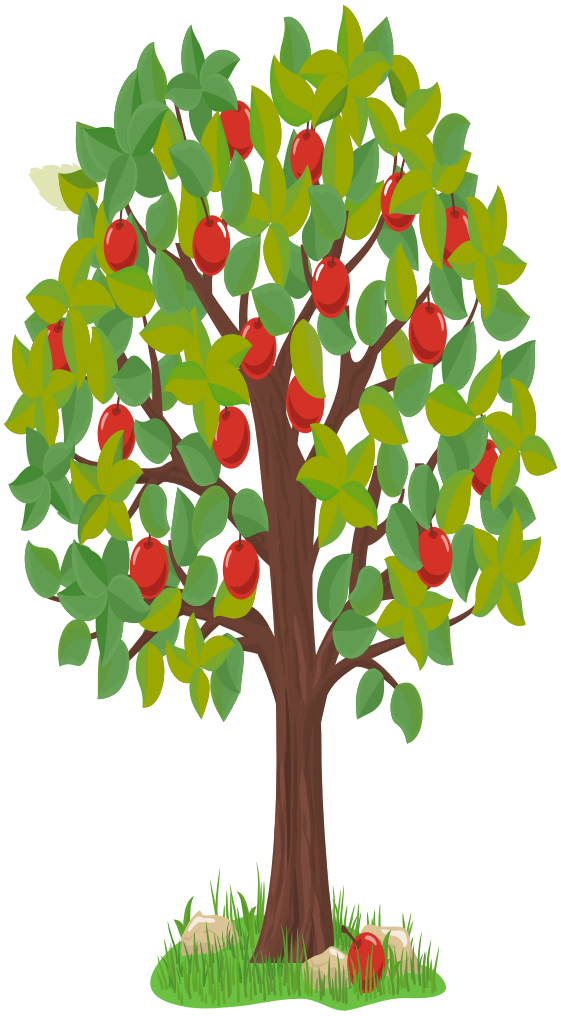
Periodic feedback is gathered from students and staff regarding the effectiveness and awareness of the code, and updates are made in response to changing academic and social environments.

4. Value-Based Institutional Culture

What distinguishes CVV is its ability to **integrate the code of conduct with spiritual and cultural values**. Through its regular Gita chanting sessions, value education classes, and community outreach, the institution ensures that discipline is paired with empathy and that rules are understood in the context of personal growth and social harmony.

7.2.1 DESCRIBE TWO BEST PRACTICES SUCCESSFULLY IMPLEMENTED BY THE INSTITUTION

Chinmaya Vishwa Vidyapeeth (CVV), inspired by the teachings of Swami Chinmayananda, aims to blend the timeless wisdom of Indian knowledge systems with contemporary education. The institution has implemented several transformative practices that shape holistic student development. Two key best practices that have proven highly effective at CVV are its **student-centric approach to learning** and its emphasis on **experiential and applied learning through field visits and real-world exposure**.



Student-Centric Approach:

Individualized Learning, Adaptive Learning Technologies and Digital Resources and Formative Assessment.

Experiential and Applied Learning:

Real-World Application, Incorporation of Technology, Problem-Solving Exercises, Internships and Cooperative

Field Trips and Site Visits:

Hands-On Exposure, Collaborative Projects, Observation and Reflection, Community Engagement.

1. Student-Centric Approach to Learning and Development

At Chinmaya Vishwa Vidyapeeth, education is not limited to the transmission of knowledge but revolves around the **development of the learner's full potential**. The university follows a **student-centric educational model** that prioritizes the needs, aspirations, learning styles, and well-being of students.

This approach begins with small batch sizes and low student-teacher ratios that ensure personalized attention. Teachers act more as facilitators and mentors than mere instructors. Students are actively encouraged to participate in discussions, raise questions, express opinions, and co-create knowledge. Tutorials, academic advising, and mentorship programs are integrated to support their academic and emotional growth.

Curriculum design is also made flexible, allowing for elective choices and interdisciplinary learning. Continuous assessments, peer reviews, open book exams, and project-based evaluations give students the freedom to showcase their strengths beyond traditional examinations.

Moreover, student-led clubs, debate forums, cultural committees, and student council bodies empower learners to take ownership of their campus experience. They are involved in event planning, outreach initiatives, and feedback systems, reinforcing the democratic functioning and inclusiveness of the institution.

The result is a vibrant academic community where students feel heard, valued, and motivated to engage in meaningful learning.

2. Experiential and Applied Learning through Field Visits and Practical Exposure

Another significant best practice at Chinmaya Vishwa Vidyapeeth is its strong emphasis on **experiential learning**, which bridges the gap between theory and real-world application. The university believes that exposure beyond the classroom enables students to develop practical skills, critical thinking, and social awareness.

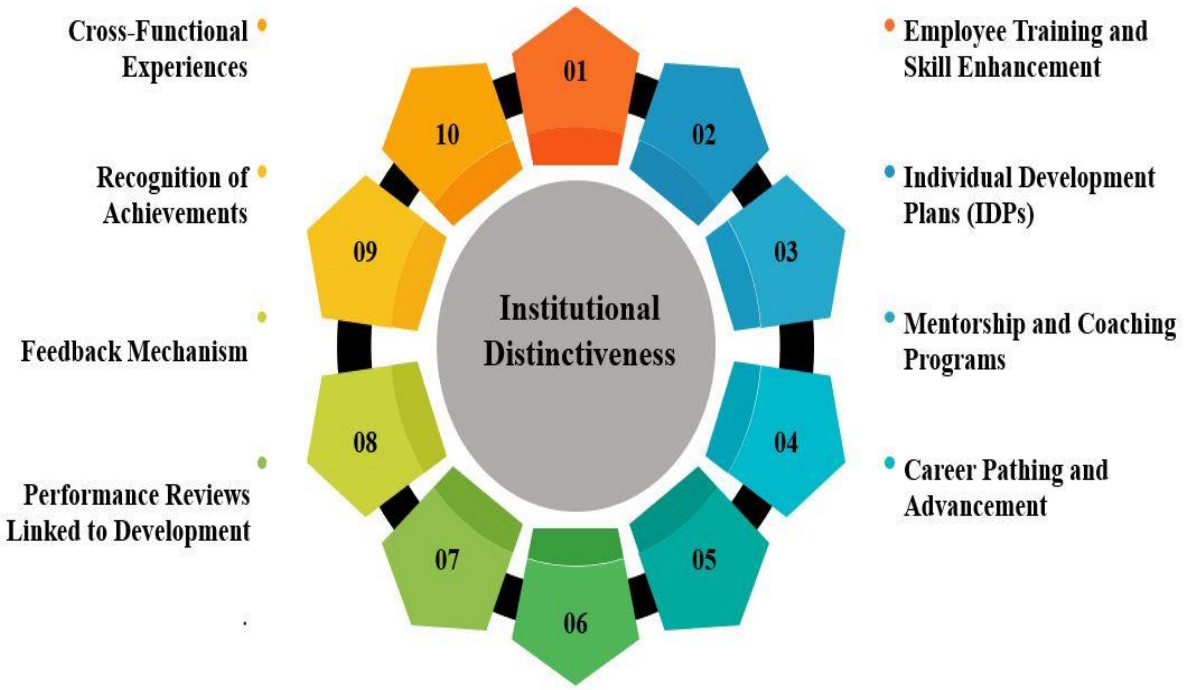
Departments organize **regular field visits, industry trips, archaeological explorations, museum tours, internships, and rural immersion programs**. For instance, students of Sanskrit and Indian Knowledge Systems visit ancient temples and manuscript preservation sites to experience the living tradition of Indian heritage. Commerce and management students are taken on industry visits to observe corporate functioning, finance operations, and production workflows.

Psychology students participate in field-based observations and social work programs to gain hands-on understanding of community behaviour and mental health outreach.

Such exposure not only deepens subject comprehension but also cultivates confidence, teamwork, adaptability, and problem-solving capabilities. These experiences are followed by structured reflections, reports, and project work to ensure learning is internalized and assessed effectively.

The emphasis on real-world learning also prepares students for career readiness and lifelong learning by equipping them with the skills needed in contemporary workplaces and societal settings.

7.3.1 Best Practices at Chinmaya Vishwa Vidyapeeth: Empowering Human Capital through Development and Recognition



1. Cross-Functional Growth with Performance-Linked Development Plans

One of CVV's key institutional practices is the promotion of **Cross-functional exposure** and **development-driven performance review systems** for its faculty and staff. Employees are encouraged to work beyond their departmental boundaries to gain multi-disciplinary experience, which improves institutional collaboration and broadens individual skillsets. Academic and administrative staff frequently participate in cross-departmental committees, inter-school workshops, curriculum design discussions, and outreach programs. This not only enhances innovation but also nurtures teamwork and institutional ownership.

Performance reviews at CVV are **development-oriented rather than solely evaluative**. The institution follows a structured performance review cycle where employees set annual goals aligned with their roles and institutional objectives. Reviews are conducted through one-on-one discussions, self-appraisals, and peer inputs. Importantly, **performance evaluations are linked to personal and professional development**, and not merely promotion or compensation. Employees are provided with **individual development plans (IDPs)** that highlight specific training needs, growth opportunities, and skill enhancement pathways.

The outcomes of these reviews often lead to nominations for skill-building workshops, leadership programs, or special institutional projects. This forward-looking approach ensures that each individual's growth is aligned with the university's vision and long-term success.

2. Recognition, Mentorship, and Career Advancement Framework

Chinmaya Vishwa Vidyapeeth also emphasizes **recognition and coaching** as core components of its employee development framework. The institution believes that recognizing achievements—both big and small—boosts morale, engagement, and a sense of belonging. Faculty and staff are appreciated through formal awards, internal newsletters, town hall announcements, and celebratory events for milestones such as research publications, successful events, or teaching innovations.

Complementing recognition is a well-established **mentorship and coaching program**. Senior faculty members and experienced administrators serve as mentors for junior employees, providing guidance on academic goals, institutional values, and personal growth. These mentors support their mentees through structured check-ins, sharing of best practices, and career advice. The environment created is one of trust and continuous learning.

Additionally, CVV provides **career pathing** opportunities through internal mobility, promotions, and leadership roles in task forces and academic initiatives. Employees are informed of available opportunities and are encouraged to participate in their career development actively. This approach ensures talent retention and motivates staff to grow within the organization.